



St Winefride's Catholic Primary School

Equality Objectives



St Winefride's Catholic Primary School Equality Objectives 2016 – 2019

There are a number of statutory duties that must be met by every school in line with the legislation from the Race Relations Amendment Act 2000, Disability Equality Duty 2005 and Equality Act 2010.

St Winefride's Catholic Primary School is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation.
- Promote equality of access and opportunity within our school and within our wider community.
- Promote positive attitudes to difference and good relationships between people with different background, genders, cultures, faiths, abilities and ethnic origins.

Equality Objectives

Objective 1

To continue to monitor and analyse pupil achievement by race, gender and disability and act on any trends or patterns.

Progress – Weekly analysis of reading, writing and maths and intervention arranged accordingly. Half termly gap analysis exercise carried out by all subject leaders and actions agreed.

Objective 2

To continue to monitor and support attendance of all groups of pupils in the school

Progress – complete analysis of attendance by groups from the previous 5 years. No significant patterns identified. Fortnightly child protection team meetings identify any attendance issues and address accordingly.

Objective 3

To develop pupil understanding of tolerance and respect for others through the promotion of British values

Progress – Weekly assemblies address values. School council focus on British values. Weekly newsletter incorporates Gospel of the week.

Objective 4

To further parental voice and participation in the school

Progress – annual parental survey and analysis complete. Weekly action points provided in the school newsletter. Weekly coffee morning sessions sometimes have a focus based on requests from parents/carers or issues identified by the school.